

Code of Conduct

Settle District U3A Code of Conduct

Context

U3A members are expected to conduct themselves within the movement's "guiding principles". They are also expected to treat each other with dignity and respect. The member Code of Conduct clarifies the standard of behaviour expected as a member of a U3A.

Procedure

- Members must always act in the best interests of Settle District U3A (sdu3a) and the U3A Movement, strive to uphold its reputation and never do anything which could bring Settle District U3A (sdu3a) or the U3A Movement into disrepute or expose it to undue risk.
- Members expected to use Settle District U3A's (sdu3a) resources responsibly and only to further its stated charitable objects/purposes.
- Members are expected to reflect the current organisational policy of Settle District U3A (sdu3a), regardless of whether it conflicts with their personal views.
- Members are expected to abide by Settle District U3A's (sdu3a) procedures and practices.
- Members are expected to treat each other with dignity and respect at all times. Sexist, racist, homophobic, transphobic or otherwise offensive and inflammatory remarks and

behaviour are not acceptable. These constitute harassment and have no place in Settle District U3A (sdu3a).

Failure to adhere to the Code of Conduct could lead to action being taken against members in line with the principles and procedures set out in Settle District U3A's (sdu3a) Grievance and Disciplinary Policies.

Availability and changes to the Code of Conduct

The Code of Conduct will be reviewed annually by the Committee. It is available on the Settle District U3A (sdu3a) website or by contacting a Committee member. This Code of Conduct may change from time to time. Members will be informed via the newsletter and/or the monthly meetings when any material changes are made to Settle District U3A's (sdu3a) Code of Conduct. Members should contact any member of the Committee if they have any queries about this Code of Conduct, need it in an alternative format, or have any complaints about breaches of the Code of Conduct.

Date of next review

November 2024